



SH/XII/108/2025

22nd December, 2025

Corporate Relationship Department
BSE Limited
1st Floor, Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai-400 001.
Scrip Code: 500040

Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th floor,
Bandra-Kurla Complex,
Bandra (East), Mumbai-400 051.
Scrip Code: ABREL

Dear Sir/ Madam,

Sub: Grant of Stock Option – CTIL Employee Stock Option Scheme 2023

Ref:

- 1. Regulation 30 of Securities and Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015 ('Listing Regulations')**
- 2. SEBI circular no. CIR/CFD/CMD/4/2015 dated 13th July, 2023 ('SEBI Circular')**
- 3. Our letter bearing no. SH/XII/2023 dated 26th May, 2023**

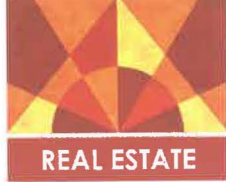
In terms of the provisions of Regulation 30 of Listing Regulations read with SEBI Circular and in continuation to our earlier letter referred above, this is to inform you that 8,772 Stock Option has been granted to an eligible employee of Wholly Owned Subsidiary of the Company viz. Birla Estates Private Limited under the CTIL Employee Stock Option Scheme 2023 ('the Scheme'). The Scheme has been implemented through the CTIL Employee Welfare Trust.

The relevant details for the purpose of the grant are given as under:

Sr. No.	Particulars	Details
1.	Number of Stock Options granted	8,772
2.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes
3.	Vesting period	Time linked Options granted to be vested- 1/3 rd each over 3 years i.e. on 5 th December, 2026, 5 th December, 2027 and 5 th December, 2028.
4.	Exercise period	All vested options shall be exercised as per the timelines prescribed in letter of grant.
5.	Exercise price	Rs. 758.55/- per Option which is the average purchase price of the shares acquired through secondary acquisition by the Trust on recognized stock exchange.



ADITYA BIRLA



6.	Performance condition	Not applicable since it is time linked options granted.
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This is for your information and records.

Thanking you,

Yours truly,

For ADITYA BIRLA REAL ESTATE LIMITED
(Formerly Century Textiles and Industries Limited)

ATUL K. KEDIA
Jt. President (Legal) & Company Secretary

